

ANNUAL RECOGNITIONS BY THE INTERIM RECTOR

It is with a grateful heart that I look over the past four months that I have been with you. What a privilege and blessing it is for me to be back among you. As I begin to discern my next call I am aware of how much I am learning as your interim rector, and know that my experience here this year will be invaluable in the next phase of my ministry. Thank you for welcoming me back into your midst with such open arms and abundant love!

And thank you . . .

- **Members of the Vestry:** Your commitment and leadership is a blessing for all of us. Without your willingness to attend our meetings, wrestle with the issues before us and plan for our future, we would not be the strong parish we are. Special thanks to **Wendy Gladstone, Sue Ingram and Jim McAllister** who are completing their terms on the vestry this year. I and the parish are grateful for your dedication and wisdom over the past three years.
- **Members of the Executive Committee:** Peg Gaillard (Senior Warden), Joe DiPalermo (Junior Warden), Lucia Savage (Treasurer), and Chris Kramer (Clerk). Your counsel and advice is invaluable. I am grateful beyond words for the way you have embraced me as your Interim Rector.
- **Peg Gaillard, Senior Warden:** You have more than earned your retirement as Senior Warden! Your leadership, energy, enthusiasm and vision have served Christ Church so well over the past four years, and your steady guidance since John announced his departure was exactly what we needed. We will miss you at our helm. The words “thank you” seem so inadequate. Know that I and this parish are beyond grateful for all you have given us!
- **Joe DiPalermo, Junior Warden:** I am constantly surprised when I hear your voice at some odd time. You are here so much we should add you to the staff! Many, many thanks for all of the time you are here to meet with repairmen, stay on top of furnace issues, adjust the sound system during worship, and so many other things. I don’t know what we’d do without you! And thank you to **Lang Plumer** as well, who is also here so frequently to take care of one thing or another! We are so blessed by the gifts you both bring.
- **Lucia Savage, Treasurer:** It’s a good thing you’ve retired from your real job, because you’ve been here almost full time this fall keeping our finances in order! Thank you for your dedication and skill, and for the many hours you have given us this year. I know I never need to worry about our parish financial record keeping because of your conscientious oversight!
- **Search Committee:** Carol Allard and David Michaud, Co-Chairs; Donna McCay, Clerk; Judy Blaisdell, Chaplain; Cindy Eaton, Vestry Liaison; and members Steve Armstrong, Patti Buck, Joe Fisher, Patricia Gianotti, George Radford, Shannon Tosatti, Paul Wainwright and Mike Yergeau. Christ Church is so blessed to have all of you a. Your energy, enthusiasm, talents and dedication are beyond my wildest expectations.

- **Stewardship Team:** Mark Joyce, Chair, Peg Gaillard, Sue Ingram and Donna McCay. Stewardship is always more of a challenge during a time of transition, Pledges are slightly down this year, due in large part to death or geographic moves of several of our parishioners. But more than 30 % of our pledges were increased over last year, and we gained 20 new pledges for 2012! Thank you for the time and effort you have given to this ministry.
- **Finance Committee:** Lucia Savage, Treasurer, Morgan McCay, Chair, Jane Abbiss, Tom Streep, and Dick Ingram have been excellent managers of our resources, as always. Many thanks for the time and skill you have brought to this ministry.
- **Members of the parish staff:** Linda Carey, Bruce Adami, Bob Prescott, and Karen Foote. You are a blessing to me and to Christ Church! Your dedication, hard work and amazing gifts and talents are a crucial part of what makes us the strong and dynamic parish that it is. You give so much of yourselves throughout the year, and bring joy and love to our lives.
- **Annie Thornberg and David Holroyd:** One of the things that excited me about returning to Christ Church was the opportunity to get to know you. You are both such gifted priests, and bring exactly what we need to the parish. I cannot imagine two better clergy colleagues. We are so fortunate to have you here. You are a joy and a blessing to me and to the entire parish.
- **Members of the Altar Guild, Hospitality Team, Eucharistic Ministers, Healing Team, Acolytes, choirs, readers, and everyone else who has helped with our liturgical ministry.** Worship is at the heart of who we are and what we do as a Christian community. Your ministries make our worship dynamic and joyful, and make me proud to be the Interim Rector of Christ Church. And thank you to **Sue Ingram**, who is stepping down as Director of the Altar Guild. Your dedication, knowledge and experience, and calm guidance have made the Altar Guild run like a well-oiled machine, even in the most hectic times!
- **Sunday School teachers, Chapel leaders, and youth ministry volunteers:** One of our greatest strengths continues to be our ministry to children and youth, which is only possible because of you. Thank you for your dedication to making our children and youth a priority and for giving them a spiritual home.
- **Members of the Pastoral Care Team:** your ministry brings light and life to those you serve. Particular thanks to **David Holroyd** who has so strengthened pastoral care in our parish, and to **Ann Malconian** and all her crew, who have hosted FIVE funeral receptions this fall! Those of you who do this know how important it is to the families who are bereaved.
- **Cast and Crew of Shout:** Few ministries at Christ Church are as inspiring as our youth theater ministry, not only for the youth who performed but also for the intergenerational team of people who came together to make it possible. Over 100 people from within and without Christ Church make youth theater a success each year. You are all wonderful ambassadors of Christ to the community!

- **Members of the Connecting Ministries Team**, Sarah Loy, Derek Wyskiel, Snookie Holroyd and Cynthia Tokos: You have identified a real need in our parish and taken steps to fill that need. Thank you for your initiative and the time you have given. Particular thanks to **Sarah Loy** for taking the lead, and to Sarah and **David Michaud** for entering the data needed to get our database up and running.
- **Mario and Mary Ellen Izzo, and the Rummage Team**: The 2011 rummage sale was in danger of not happening, until Mario and Mary Ellen stepped forward to lead it at the last minute. It was a great success on so many levels – the people in the community we served, the experienced and new parishioners who gave their time (and their rummage!), and the dollars raised for outreach.
- **Volunteers for Seacoast Family Promise**: In many ways this outreach ministry is at the heart of who we are as a parish community, for one of our core gifts is hospitality. When we welcome homeless families into our “home” we extend the loving hands of a faith community and a merciful God. Special thanks to our coordinators, Jim McAllister and David Michaud.
- **Everyone who helped with the fall and spring clean-up days**: So many people give their time to ensure that our grounds are kept neat and our gardens attended. Beyond those who help with the two clean-up days, I am also grateful for those who tend our **gardens**. This dedicated crew makes our entrances beautiful so that we can offer guests and new members a welcoming atmosphere.

I know as I write this that I have forgotten something significant that has happened this year, and left out many that I should mention by name. Any omissions are not intentional. It takes an entire community of people working together, those who are seen and those who are not, to make a church vital and strong. So many give so much of their time and talent, not so they will be recognized but simply to serve God and the church. Thank you for being who you are and doing what you do.

Remembrances

We remember with thankful hearts those dedicated parishioners and servants of Christ who died in 2011.

Evelyn Andrew
M. C. Clark
Peggy Clark
Rosemary Coffin
Bob Cooke
Kay Downes
Dick Greene
Connie Hall

Margery Heffron
Charlotte Kachmar
Marie MacArthur
Don MacFeeley
Bob Miller
Henry Mixer
Jane Palmer

Bob Picucci
Ruth Rossi
Alice Selleck
Dean Staples
Beatrice Towle
Barbara Weston
Bob Zollner

MINUTES OF THE 146TH ANNUAL MEETING OF THE PARISH
January 23, 2011

The meeting was called to order at 9:10 a.m.

After the opening prayer, it was determined that a quorum was present to enact parish business.

The Minutes from the 2010 Annual Meeting were approved as submitted.

Nominations

The following slate was put forward for officers and vestry:

Treasurer:	Lucia Savage	(1 year)
Clerk:	Chris Kramer	(1 year)
Vestry:	Cindy Eaton	(3 years)
	Eric LaMontagne	(3 years)
	Betty Wescott	(3 years)
Finance Committee:	Morgan McCay	(3 years)
Delegate to Convention:	Richard Daschbach	(2 years)
	Donna McCay	(2 years)
Alternate to Convention:	Sarah Loy	(2 years)
	Lucy Paine Kezar	(2 years)
Nominating Committee:	Peg Gaillard	(1 year)
	Sue Ingram	(1 year)
	Jim McAllister	(1 year)
	Wendy Gladstone	(1 year)
	Sam Waugh	(1 year)

Nominations were opened from the floor but none were made. A motion was made and seconded that nominations be closed. **The motion was adopted.**

As there were no contested elections, a motion was made and seconded that all nominees be elected by acclamation, with the Clerk's completed ballot representing the will of the congregation. **The motion was adopted.**

Financial Report

The budget for 2011 was approved by the Vestry at their January meeting. Additional discussion with the parish took place the week before the Annual Meeting to answer questions and clarify line items as needed. It was moved and seconded that the congregation give consent to the 2011 Budget. **The motion was adopted.**

Reports

Reports were given by the Sr Warden and the Jr. Warden. The Jr. Warden added a special thank you to Lang Plumer, Mike Yergeau and the Izzo family for their assistance during the past year.

A parishioner, Sarah Loy, gave a presentation on her new initiative, Connecting Ministries. Sarah indicated that this initiative would provide an opportunity to put more of a framework about outreach, volunteer efforts, etc. One goal of the initiative is to strengthen the connections to Christ Church. She asked everyone what our gifts are and how can we take them out into the world. Sarah also requested volunteers to assist with the implementation of the initiative. She would like to form a team of people to explore this new ministry together.

The Rector's "charge to the parish" will be done during his sermon this a.m.

The Rector then explained the importance of our Table Discussions at this meeting. Normally the parish comes and listens to the leaders of the parish at annual meetings. This year, each table received a question which focused on the future. What do we hope we'll look like when we celebrate our 150th anniversary in 2015? What do we hope we are doing that we're not doing today? Select a scribe. The Vestry will be using this feedback to chart our course.

The Clerk of the Vestry will formalize the feedback and it will be published for the parish.

The Rector recognized and thanked several members of the parish for their ministries and contributions to the parish over the past year. He indicated that it is extraordinary the things people in the parish do and the level of commitment they have. Everyone should consider themselves recognized. The Rector specifically mentioned retiring Vestry members (Margaret Talcott, Barbara Beardsley, and Patti Buck). Our Junior Warden, Joe DiPalermo, was also recognized because 2010 was a year when there seemed to always be something going wrong. The Rector also thanked Shannon Tosatti for all of her assistance to the Postle family while Isabella was undergoing medical treatment.

A full list of those recognized is contained in the 2011 Annual Report.

Pat Izzo thanked John on behalf of all of us for all he does to make this the parish it is.

Bob Cooke passed away this week and should be remembered by all of us for all the work he did to keep this building going, often when there was no money.

There being no further business, the meeting was concluded with prayer at 10:20 a.m.

Respectfully submitted, *Christine Kramer*, Clerk

PRIEST ASSOCIATE AND PASTORAL CARE

It doesn't seem possible that I am completing my second full year as your Priest Associate. We sailed through a year of major transition in 2011. I am happy to say that the level of pastoral care in this congregation was never compromised as we bid farewell to John Denson and said "Hello again" to Caroline Hines. My first thanks go to my clergy colleagues for the high level of care that they have extended to so many in the Christ Church flock. Although I joined the staff to serve in pastoral ministry, it has never been without the extraordinary compassion of John, Caroline, and Annie Thornberg. What a blessing it was to partner in ministry with John and to continue that partnership with Caroline and Annie. I am truly blessed!

I am also blessed with an extraordinary group of lay persons who share the pastoral care ministry with me. With an unusually large number of funerals in 2011, Ann Malconian and her reception volunteers have always been there to provide both food and love to those in need of their ministry. People within and beyond the care group have responded to provide meals and transportation to people in need of those services. When I was away for an eight day conference in November, Caroline needed some assistance in hospital visitation; one email request and caregivers were there to support her ministry. This is how it always seems to work. When we reach out for help, many loving caregivers reach back to us, and we are most grateful.

I do want to mention some specific areas of my responsibility to homebound members and to those who reside at RiverWoods, Langdon Place, Spruce Woods in Durham, Webster at Rye, and Rockingham in Brentwood. Our caregivers share ministry with me to those in all of these locations. They offer the Eucharist, deliver flowers, and visit on a regular basis. As I have said before, we often receive as much or more from those we visit as they receive from us. We are all winners in this mutually-satisfying ministry. A huge thank you to our Lay Eucharistic Visitors (a continually growing group), to our altar guild flower deliverers, our pastoral visitors, and to all of you who simply reach out because there is someone who needs the gift of someone else who cares.

Our regular monthly Eucharists at RiverWoods and Langdon Place continued on a monthly basis in 2011 without interruption. Ted Bailey has been the rock at Langdon with regular assistance from Corinne Languedoc and Carol Allard. Ted also offers an ongoing weekly group at Langdon called "Conversations with Theodore!" When I could not be available at RiverWoods, John Denson and Caroline Hines were always available to take my place. Caregivers like Kay Gauffreau, David Michaud, Bill Scott, Sarah Loy, Carol Allard, Judy Hinds and Eric LaMontagne were frequently with me to assist with the service and to visit with those who attended. It means so much to us clergy when we are not alone and have such great company!

If I were to choose one highlight for 2011, it would have to be the May Day party that the caregivers sponsored for our many independent residents at RiverWoods. To experience the joy of handing out May baskets, enjoying great refreshments, and then dancing around the May pole gave new meaning to making memories. The RiverWoods community is a swingin' group!

Among our goals for 2012 are expanding our pastoral ministry to include any of you who might like to join us. In addition to our visiting programs we would like to have a transportation group of driver volunteers, an intentional group to provide meals for those in crisis situations, and a group of telephone volunteers to make contact with others during times of crisis or to simply check in from time to time with those who do not necessarily need or wish to receive personal visits. Although we are already doing a great deal, there is more to be done.

I would also like to offer special thanks to those whose ministries mutually compliment the ministry of our care group. In addition to the flower delivery group and the funeral reception group, Christ Church benefits immensely from the ministry of the Healing Team which includes the laying-on-of-hands at the healing station and their ongoing intercessory prayers of those within and beyond our parish. This is an exceptionally faithful and dedicated group of human beings.

Although my primary focus is that of pastoral care, I continue to enjoy the privilege of leading and assisting with the worship of the parish with several opportunities to preach as well. To share ministry with the clergy that I have already mentioned is a high privilege indeed. Add to that group people like Bruce Adami, Linda Carey, and Bob Prescott and my cup is truly full. Bruce is an extraordinary musician and human being. Linda lights up my life whenever I walk into the office or call Christ Church. Bob is always the first person I see when I walk through Harris Hall on Sunday morning on my way to the sacristy. When it comes to staff, we must have the best!

Most of all, bless all of you who make my life and ministry at Christ Church such a blessing and a joy!

David D. Holroyd

SENIOR WARDEN'S REPORT: Strength in Transition

Yes, I have entitled my report this year: "Strength in Transition"-- the same message we used for this year's stewardship effort. Shift in leadership is a challenging time for any parish for certain. I am proud to note, however, that Christ Church is navigating these waters with panache, élan and a huge amount of grace: strength in transition. Our parish life is not just going along, it is still thriving in all the ways it was before the Denson's said their goodbyes. Welcoming Caroline back into our parish family again has been nothing short of perfect.

Our search committee is now fully entrenched in the process of finding our next rector. The participation and input we all enthusiastically and generously provided the committee this fall gave them comprehensive information and the wide variety of perspectives needed to create a parish profile that will truly tell our story. Kudos to this committee for all their hard and faithful work to date and yet to come. Exciting times are ahead!

Thank you to the members of the Vestry for their commitment to the mission of Christ Church and their willingness to serve in this capacity and to Caroline, Annie and David for their dedication to this parish.

Finally, I'll take this opportunity to say that I have thoroughly enjoyed my tenure as Senior Warden but am ready to hand the reins over to Chris Kramer. Chris is a strong, faithful and dedicated leader in our parish. Chris is also a good friend who I respect tremendously. We are very fortunate to welcome her into this role.

Peg Gaillard, Senior Warden

JUNIOR WARDEN'S REPORT - *Buildings & Grounds (B&G)*

Worship Space

The proposed changes to the Chapel earlier in the year was met with very mixed emotions by the parish. In the end, no changes to the chapel will be made at this time, and the chapel remains as it has been. The Chapel continues to serve as a space for meditation and prayer and is open 24 hours per day. Aside from the occasional funeral or memorial service, the Chapel is also being used on Sunday mornings, during the education hour as a space for meditation and exploration and an opportunity to commune with God.

For the Church itself, 2011 has been a somewhat uneventful year. No major maintenance issues or repairs, aside from an occasional light bulb. A noisy heat pump was replaced earlier in the year, and the sound system suffered a power supply failure late in the year, which required an emergency replacement effort just prior to the Bishop's visit for Richard Belshaw's ordination ceremony.

The worship space continues to be a draw for outside music ensembles as well as our own Youth Theater and the Mixer Memorial Concerts.

Buildings

The winter of 2011 proved to be fairly harsh on our buildings in the early part of the year. Heavy snow fall amounts in January and February, coupled with bright sunny days and air temperatures in the upper 20's, caused massive ice dams to develop on many parts of the buildings. At the main entrance to Harris Hall, ice dams caused damage to our lightening arrestor cables, and were responsible for the destruction of our overhead spot light which was torn free from the building. A makeshift spot light system was affixed in the walkway between the hall and the Narthex for safety reasons during the evening performances of Shout in February. The spot light was replaced in February.

Ice dam issues on the back side of the building were the cause of two major water leaks in the boiler room and in the sacristy. Fortunately, no major damage was sustained, other than a few unsightly water stains. Further evaluation in the spring indicated that the issue was not so much an ice dam in the eave, as was evident in the front of the building, but rather an issue around the air vent stacks further up the roof. Special attention will be paid following any winter snow storms to keep these areas free of excess snow build up.

In June of 2011, a few safety issues were identified during a routine Fire Inspection. The twinkle lights along the ceiling in Harris Hall were connected with “permanent” extension cords, and a number of other extension cord issues were identified, including a temporary emergency light and the coffee machine in the kitchen. Since that time, the extension cord issues were rectified, and an electrical quote was solicited for permanently wiring the emergency light and coffee machine. The electrical work was scheduled for early January, and has since been completed.

At the request of the Sunday School Teachers, coat racks have been mounted in the hallway across from each of the classrooms.

Our buildings continue to service the community in many helpful outreach programs during the year, from AA (which meets multiple times per week), to the Boy Scouts who meet weekly, to the WIC program which meets several times a month, to the families of Seacoast Family Promise who join us every 8 – 9 weeks. These are just a few of the many outreach programs that Christ Church supports during the year.

Thanks to the many hands that are required to set up and breakdown for the transition of our classrooms into bedrooms for Seacoast Family Promise and special thanks to David Michaud, Jim McAllister, Donna McCay and the many coordinators, cooks and hosts that donate their time to make sure that a stranger will feel comfortable in our space.

Once again, the Rummage Sale proved to be a success, and thanks go out to Sarah Loy, Mario Izzo and the many parishioners who donated their time to make it a success.

Grounds

The afore-mentioned winter storms early in the year caused a large buildup of snow banks around the parking lot. Despite the efforts of the plowing crew to push the snow as far back as possible in the first storms, the higher than average snowfall required a tractor, on more than one occasion, to literally dig out the snow banks and push them back. Thanks to the help of Jim Fellows for his early morning shoveling efforts to keep the walkways clear after the many storms.

Once again, a special thank you is in order for Judy and Paul Wainwright for spearheading both the spring and fall clean-up efforts, and thanks to the many hands involved (as usual) both were successful. Thanks also to Walt Porter for use of his time (and tractor) and the tireless efforts of Lang Plumer in preparation for the clean-up activity. Once again, the Izzo family organized a delicious lunch for each of the clean-up efforts.

In a continuing effort to maintain the appearance of our grounds, we agreed to share the cost of cleaning up the wooded area between the storage sheds and our neighbor to the south located on Nelson Drive. The clean-up effort was continued along the entire wooded edge of the property, to remove dead limbs and scrub brush to allow for a more prolific environment.

Our gardening crew continues to do a wonderful job maintaining the flower beds and gardens. Thanks to Judy Blaisdell, Judy Wainwright, Carol Allard and Bill “Scott” Scott for their efforts in providing for the aesthetics of our building entrances and grounds.

This report regarding the Church grounds is not complete without a special mention of Joe Fisher, who continues to maintain our lawns. Joe has been primarily responsible for the maintenance and up-keep of the equipment, not to mention the weekly mowing and general yard maintenance. Thanks Joe!

Self Reliance

The heavy snow storms early in the year exasperated an unknown transmission problem in the plow truck, which required a completely rebuilt transmission. The Seacoast School of Technology (SST) was also helpful in repairing a slightly bent plow jack stand. During the summer, a major brake job was required to keep the truck functional in preparation for the winter. I am hopeful that the repairs made earlier in the year, will carry us for a year or so with little more than normal maintenance.

Cost Control Initiatives

Our current gas boilers continue to provide for cost savings since the installation in 2008. In 2011 we saw an overall average daily temperature (ADT) within 1 degree F of the ADT for the year 2010 in the winter months. Despite the closeness in the temperature, we came in approximately \$500 under budget for gas usage for the year. During the summer months, the ADT for 2011 was on average 2 degrees F cooler than the same time in 2010. The electric bill was also under budget by more than \$1300 for 2011. Overall, the total utilities for 2011 were under budget by more than \$1,800.

Many thanks to Mike Yergeau for continuing to follow the Gas and Electricity reporting.

Safety

In April this year, Christ Church purchased an Automated Electronic Defibrillator (AED), and with the help of Wendy Gladstone and Dominic DiPalermo, the unit was installed near the handicap entrance in the hallway leading from the church to the hall. Special thanks to Wendy for re-stocking and maintaining our first aid kit, which is located on top of the AED cabinet. A smaller first aid kit will remain in the church office. Thanks to Robbie Izzo for help in selecting the AED system.

During a scheduled gas maintenance effort on Pine Street by UNITIL, a technician was required to re-light the pilots on our gas stove in the kitchen. The two ovens below the main cooking surface do not have Pilots, and require a match to light. The gas company has deemed these unsafe for use and the ovens are marked as such. The main cooking surface is safe for use, and the ovens to the right of the main stove are also okay for use. However, the ventilation system above the cooking surface is not functional and precludes us from using the cooking surface for cooking "greasy" foods such as burgers, bacon, etc.

Financial

The B & G budget tracked fairly consistently from previous years in most aspects. However, the overall financial picture of the B & G fund shows that we were over budget by nearly \$5,000 in 2011. This is accounted for by unexpected truck repairs totaling slightly over \$5,000. We also saw a rise in the cost of building maintenance and supplies, which was also over budget by approximately \$1,000. However, this could be a reflection of the increase in families that have joined Christ Church over the past year or so. With these two items accounting for the budget deficit, it is clear that many of the other aspects of the B & G financial picture are very positive.

Reflection

As Junior Warden responsible for the Building and Grounds of Christ Church, I am extremely grateful for the many people that have contributed to the upkeep, maintenance and general operation of our facility. We maintain a high level of self-reliance and continue to grow as a community, both inside and outside the church.

Thanks to Lang Plumer, Joe Fisher and Mike Yergeau for the dedication and continued support throughout this past year.

Joe DiPalermo, Junior Warden

CHRIST CHURCH SEARCH COMMITTEE 2011 - 2012

The official search for a Rector became a reality when the Vestry responded to applications and chose a group of thirteen people to serve on the search committee. Along with the choice of members, they requested that David Michaud and Carol Allard serve as co-chairs of the committee. The actual work of the committee began in September of 2011 with the first meeting on September 21st and the commissioning of the committee on Sunday, September 25th.

To begin the process, the committee did a self-assessment to determine the strengths and skills of the group so that we would be able to call on the best people for the various tasks we would face. We also began with an assessment of the congregation (using a series of Listening Sessions) to determine the perception of the parish regarding the church's strengths and the areas in which people would like to see growth. We also looked at the strengths that parishioners would like to see in a new rector. An additional part of the initial data gathering process was the collection of historical events from the beginning of our parish in 1865 through the present, and people's memories and knowledge of specific events. From that we developed a history of the church to go along with the information we had gathered during the Listening Sessions.

A joint retreat with the Vestry was held on December 3rd, led by The Rev. Tim Rich, Canon to the Ordinary for the diocese. Our tasks (successfully completed) were to review the areas of parish life most important to the congregation and the characteristics most needed in a new rector.

During all of this work, Paul Wainwright has been developing a web site for the search process that will include a portfolio. The portfolio will provide candidates with information about the parish, the area in which we are located, and other helpful details. That web site will be completed by mid-February and on Sunday, February 19th, we will have a church-wide celebration and unveiling of the new search website.

Once the website is completed the diocese will post links to our portfolio for prospective candidates. As application packets come into the diocesan office those that appear to be a good match for us will be sent to the Christ Church Search Committee by The Rev. Tim Rich and by Bishop Robinson. We will then review the applications and determine the candidates whom we wish to interview via Skype. That series of two hour interviews will result in the selection of a smaller number of candidates who the committee members will visit in teams of two. These visits will include attending a liturgy, listening

to the candidate preach, and speaking with staff and parishioners about the strengths and needs of the candidates.

Once we have narrowed the number of "finalist" candidates down to three or four we will send them on to the Vestry for final interviews. Those interviews will happen during visits to Christ Church by the candidates. Once the Vestry has made a selection they will send the name of one candidate to the diocese for the bishop to "call" the candidate.

We, the co-chairs (Carol and David), have been consistently amazed by the quality of the members of the Search Committee and by the strengths they bring to the process. In addition to those strengths they also bring a maturity as well as a positive "can do" attitude to our work. Truly the Holy Spirit was working with the Vestry in the selection of the committee and continues to be the actual chair of our committee. We see evidence of the intervention of the Holy Spirit every time we meet! Serving on this committee is truly a blessing for us all.

Carol Allard, Co-chair Search Committee
David Michaud, Co- chair Search Committee
Judy Blaisdell, Chaplin of the Search Committee
Donna McCay, Secretary of the Search Committee
Steve Armstrong
Joe Fisher
Paul Wainwright

Patricia Gianotti
Shannon Tosatti
Cindy Eaton
George Radford
Mike Yergeau
Patti Buck

SUNDAY SCHOOL

This year we have chosen to continue with, "All Things New," an Episcopal curriculum for children from preschool through sixth grade. "All Things New" offers a mix of age-appropriate activities centered on scripture and Episcopal "basics." It was chosen in 2008 as the best curriculum to address the goals the team developed: to ensure that our children have a basic understanding of what it is to be a Christian and what it means to be an Episcopalian. The teachers have been very pleased with this program since we started it in 2008.

In September, we had a great turn out for our first day of Sunday School with 93 kids and youth from toddlers to 12th graders. As usual the numbers have fluctuated from week to week but we seem to average around 45 to 50 children from toddlers to 6th grade. The 6th, 7th and 8th graders continue to focus on the current gospel lesson every week and have about 15 students attending consistently. The High School Sunday School group still struggles with weekly attendance.

For the 2011-2012 school year we have 11 volunteer teachers. This year our Children's Chapel has continued to follow the same model set in place last fall. The children leave during the sequence hymn and gather in the Orange Room or former 'youth room' on the first floor of Harris Hall. The children gather for their own stories and prayers. We have 10 volunteers who assist during the chapel time. Our chaplains are Debra Levesque, Walter & Lyn Helliesen, Missy Bishop, Laura Wyskiel, Kristen Power, Anne Plumer-Fisher, Anne Sorber, and Lee Woodworth. The children have all adapted really well to this change and seem to really enjoy the new structure. Attendance at children's chapel has been terrific this year!! We have continued to have Peter Baldwin involved in the

10:30am service on the third Sunday of the month, and all the children love to participate. If you would like to see a little of what Children's Chapel is like, here's your chance!

Maryellen Izzo has been our volunteer coordinator since September 2010. She has done an amazing job coordinating, keeping the snack room clean and organized as well as meeting the various needs of teachers on Sunday morning.

SUNDAY SCHOOL TEACHERS: Adam Fallon, Angela Fallon, Peter Baldwin, Diane DiPalermo, Joanna Postle, Libby Neil, Sandy Wilson, Robin Ratigan, Chrissy Dube, Joanna Raum and Lee Woodworth.

INFANT & TODDLER ROOM SUPERVISOR: Karen Foote, with assistance of volunteer parishioners and parents.

SUNDAY SCHOOL VOLUNTEERS: Tara Tenasco, Missy Bishop, Chris Van Scoy, Maryellen Izzo, Kristen Teixeira, and Kim Cotoia.

I would like to personally thank each and every one of our Sunday School volunteers; we couldn't strengthen our children's faith and parish family without them. Please keep them in your thoughts and prayers, and know that the parish would not be such a great place without their faith and dedication. It takes many volunteers to keep all of the current programs going, and even more to grow new programs. **PLEASE NEVER BE AFRAID TO SHARE YOUR SPIRITUAL GIFT! WE ALL HAVE AT LEAST ONE, SO TAKE A LEAP OF FAITH AND VOLUNTEER!!!**

Annie Thornberg

YOUTH MINISTRY

In September of 2010 we began a new way of looking at Youth Ministry. Our goal was to reinvent, reinvigorate and begin building a new youth program here at Christ Church. While we found a multitude of ways for us to achieve the goal, our vision was shaped by a combination of youth programs.

The final outcome was to look at youth ministry in a more holistic way. The youth program not only consists of 'youth group', but also includes youth choir, a Wednesday afternoon formation, Sunday school and serving in the liturgy. Moreover, our 'youth group' now consists of two separate groups; one of which being a middle school group and the other being a high school group. This is also replicated in the Sunday School classes. Therefore, this program year, there is no longer a 5th and 6th grade class, a confirmation class and a high school class, instead we have a 5th grade class and then two 'youth' classes one that consists of 6th-8th grade and another that is 9th-12th. One of our goals is that we are trying to solidify the youth community early so that not only do they continue to come to Sunday School post 8th grade, but that it will be their decision to do so. Another reason for making the shift was because our former model did not offer any Sunday morning formation for youth that wanted to be involved but were not ready to commit to being confirmed. Moreover, the new plan is a more inclusive way to welcome in newcomers into the youth community. We have continued this model in 2011 with great success!

Another piece of youth ministry that underwent a change was the Confirmation Program. Based on feedback from the last couple of years, we began to realize that the two year program was not sustainable for many families. While we still believe making a commitment to your faith is imperative for confirmation, our goal was to make it happen in a more realistic and organic way. Our hope was that the new program would help our youth make a commitment to their faith by incorporating it into their lives in a variety of ways, while still being able to honor their commitments to sports or dance or other activities that may conflict with Sunday mornings. Youth that want to be confirmed in 2011 made a commitment to attend whichever of the youth activities fit their particular needs and interests 75 percent of the time they are offered. Additionally, they attended a Lenten Youth Confirmation class that lasted for six weeks and was taught by the clergy. We confirmed 17 youth on May 1, 2011!

W.H.A.M. which stands for Wednesdays Homework And Music began in September 2010 and continued throughout the spring and fall of 2011. It is a weekday formation opportunity for the youth which consists of some conversation about 'why we do what we do, in church', about an hour for homework or youth choir and then the opportunity to play a game! This has been a huge success! We have consistently had around 12 – 15 youth each week! In the fall of 2011, we began a senior high mid-week formation opportunity called Senior High Compline & Community. This group meets weekly from 7pm-8pm for fellowship, spiritual discernment of some sort and a short prayer service. We have had 4-6 senior high youth each week!

This year, 'youth group' in the classic sense of the word meets monthly for a variety of activities. We made this transition so that parents and kids could go ahead and plan on one weekend a month being designated for youth group and we can take extra time to incorporate a more intentional formation piece into the program. The middle school 'youth group' has been a huge success. We continue to struggle with numbers for the high school program. However, in January 2011, we took 10 high school youth to Rumney snow camp! Additionally, in March 2011 we took 12 middle school youth to Calumet, a Lutheran camp & conference center, for a weekend retreat and in October 2011 we took 16 combined high school and middle school youth to Merrowvista, a non-denominational camp & conference center, for a weekend retreat!

I would like to personally thank each and every person who has volunteered their time with the youth program this past year; we could not strengthen our youth's faith and commitment to God and one another without them. Please keep them in your thoughts and prayers as we move through the next year, and know that the Christ Church community and youth program would not be the same without their faith and dedication.

Annie Thornberg

MUSIC AND LITURGY

2011 was a year of transition at Christ Church with the departure of both our Rector, John Denson and Director of Music, Chris Drelich. Beginning in September my position was expanded to include the music director responsibilities.

Chris Drelich began his tenure as Interim Director of Music in early September of 2007. I arrived in late September that same year, so Chris and I worked together for nearly four years. I will always remember those years fondly, working as a team with Chris. He is a gifted musician with a great deal of intelligence; he's funny and entertaining in front of a group; and he's a kind, thoughtful person. He's also a good friend. It was quickly apparent in the fall of 2007 that the music ministry team was working well. So in the spring of 2008 the church asked us to stay on in a long-term capacity. Chris continued to work full-time at The Governor's Academy in Byfield, Massachusetts. Over time Chris found that juggling the two jobs became more and more difficult, which led to his decision in the spring of 2011 to leave Christ Church. Many thanks to Chris for his four years as Music Director, and for all the other things, big and small that he did for Christ Church going back years before his 2007 appointment as Director of Music.

Liturgy at Christ Church continues to include a variety of music drawn from many Christian traditions both ancient and modern. This year's Great Vigil of Easter was redesigned and made less formal, taking place in Harris Hall. In December we had a new Children's Christmas Pageant that was the best I've ever seen. It was just the right length and degree of complexity for our youth. The other special liturgies on Maundy Thursday, The Stations of the Cross in Art on Good Friday, and the 8:00 and 11:00 Christmas liturgies still feel fresh and remain well-attended.

The most active of our choirs is the Parish Choir. They are an extremely dedicated group of faithful people who gather twice each week, once for Thursday evening rehearsal and then on Sunday morning. Their willingness to take on a huge variety of music with enthusiasm and solid musicianship is amazing! The highlights of the year were the Easter Sunday and Christmas Eve services. Along with their ministry of music, they also manage to care for one another. That caring encompasses many close friendships within the group. There were several opportunities for us all to socialize together this year, including the spring party at my home in Deerfield and a dinner kicking off the first rehearsal of the fall in September. We welcomed three new members into the choir in the fall of 2011.

The Youth Choir continues to dazzle us with their anthems once each month in church. Their director, Cathy Hammon, spends a good deal of time rehearsing with them and arranging anthems with instrumental and hand chime components. It's wonderful to have a group of middle school youth who have made such a commitment to the church! The Youth Choir has three or four new members this year.

In September Juliette Gavin started up the Junior Choir. Juliette directed the Christ Church Junior Choir many years ago and I had heard glowing reports of her past work with them. Those reports were clearly not exaggerations, and the group is off to a wonderful start with nine children participating regularly. They have sung once each month starting in October and have a really nice sound!

The Youth and Junior Choirs combined to sing during the 4:00 Christmas Eve service. Their music was a wonderful addition to the pageant. What a treat it was to have 16 Christ Church youth together for a combined offertory anthem at that service! Thank you, Cathy and Juliette!

I want to thank three regular instrumentalists who share their talents with us graciously and willingly. The first is Laura Wyskiel, whose wonderful flute playing brightens up any music it accompanies. The second is Wendy Gladstone whose recorder and organ playing adds so much. The third is Matthew Radford who seems always to have a piano piece available for any occasion.

The Annual Mixer Music Fund Benefit Concert honoring Jim and Phebe Mixer, longtime supporters of the Christ Church music program, was held in October. The concert was a special treat, featuring the Whiffenpoofs, the a cappella male singing group from Yale University. Made possible by the cooperation between Christ Church, the Yale Alumni Association of New Hampshire and Phillips Exeter Academy, the concert was attended by a large and multi-generational audience. There was also a Master Class attended not only by Christ Church youth, but also youth from the Exeter Middle and High Schools. Several of our Pine Street neighbors hosted the gentlemen in their homes for the time they were in Exeter, and our thanks go out to them. Thanks also to Chris Kramer for her many hours arranging for the concert, coordinating with other institutions, and publicizing the event.

The Youth Theater continues to thrive at Christ Church and 2011 featured *Shout!* The themes were very relevant, and the acting and singing were both superb. It's always exciting to see the way the young cast works on these shows, along with the support they get from so many parishioners who pitch in to help.

Music and liturgy remain healthy and strong, and although we are in transition as a church, it is clear that the Holy Spirit is leading us forward to new and exciting things in 2012.

Bruce Adami, Organist/Interim Director of Music

ACOLYTES

Our acolyte program, led by Annie Thornberg, with help from Colleen Valinoti, Karen Geary, Christine Nelson, Eileen Baker and Sue Pepper, continues to thrive. Five of our acolytes graduated from high school last spring, but eight new acolytes joined us in the fall. We have ten returning acolytes with at least one year of experience. They are a wonderful group of young people who are not only doing a great job, but are committed to this ministry.

Our acolytes are divided into four teams of either four or five acolytes each. We also have two acolytes who do not serve on teams, but substitute regularly. Each team has a peer leader and/or co-leader who is one of the more experienced acolytes. They are responsible for contacting team members prior to the Sunday they are scheduled and helping the adult leaders with ongoing training. Team leaders this year are Matthew Geary, Matthew Radford, Natalie Pollet and Erin Keefe. Acolytes are Sarah Dube, Tim Eaton, Aly Fisher, Katharine Gaillard, Matthew Geary, Sean Geary, Bridget Geary, Erin

Keefe, Riley Keefe, Sydney MacDonald, Natalie Pollet, Matthew Radford, Bella Valinoti, Sydney DeVogt, Jake Raum, Anika Nelson, Lizzie Baker, Tommy Baker, Tom Steere, and Will Steere. Three of our acolytes will graduate this year and we will miss them!

Many thanks to Colleen, Karen, Christine, Eileen and Sue for their leadership and dedication, and to all of the acolytes for the fine job they are doing.

Annie Thornberg

ALTAR GUILD

The Altar Guild ministry is dedicated to assisting the clergy with preparation of the main sanctuary and chapel for worship. We are responsible for all worship services, including weddings, funerals, and special celebrations. The membership is currently 15 men and women serving in teams of three scheduled in one-week rotations throughout the year. These teams change every six months, or so, providing the opportunity to work with different people. The time commitment is not huge and we are flexible in our scheduling. Fall and spring work parties/luncheons are held as part of our regular activities and provide fellowship opportunities.

Altar Guild is open to men, women, and teens. We are looking for new members and encourage anyone interested in joining us to call Sue Ingram at 964-6142. Discover a new way to serve and be a part of our church community.

Sue Ingram

HEALING MINISTRY

For many years at Christ Church we have celebrated the Holy Eucharist with a Service of Healing on Wednesday mornings. Because many people are not able to attend that service the Healing Ministries Team was formed to offer the laying on of hands, anointing and prayers for healing on Sunday morning. We began by offering this sacrament on the first and third Sundays of each month. In 2006 four new members were commissioned to the team, which allows us to now offer the laying on of hands and anointing at each of our three Sunday liturgies. Healing Ministers are available during communion for anyone who wishes to receive this sacrament.

The team is soliciting new members; please contact any team member if you are interested. This year Joyce Reed has substantially completed the training. The training involved reading and discussion of "The Healing Light" by Agnes Sanford, the development of a Spiritual Map and participation in prayer and other discussions at the regular meetings. Members of the Healing Ministry Team meet twice a month to study and pray together, and continue to explore ways to expand this ministry. Members of the team are, Judy Blaisdell, Patti Buck, Rita Corke, Cindy Corson, Chrissy Dube, Pat Izzo, Bill Scott, Robin Sirois, Michael Woodworth and Robin Yergeau. Some members of the team are available almost any Monday night between 6:00 and 7:00 pm for healing prayer. You can make an appointment by calling Linda Carey in the church office.

This year Rev. David D. Holroyd is spiritual director of the Team. The Healing Team participated in the Taizé Contemplative Prayer on Wednesday nights providing individual healing prayer after the meditation and chanting portion of the service.

Members of the Healing Team have been participating in Healing Services and events at other area churches to explore the ecumenical nature of Christian healing. The team participated in the Power from On High Conference at the *Christ the Redeemer Anglican Church* in Danvers, Massachusetts; St. Michael's Healing Mass here in Exeter and we are planning a Healing Conference here at Christ Church in late April. This year Mike participated in several Order of St. Luke Healing and Training conferences in Maine, and Vermont. Bill "Scott" Scott, Pat Izzo and Patti Buck are in year three of (EFM). Robin Yergeau and Judy Blaisdell have completed the Education for Ministry (EFM) course.

Mike Woodworth

RUMMAGE OUTREACH

We had another wonderful year of rummage outreach. We had great volunteer turnout, plenty of donated items and tremendous response from the community at large.

It is impossible to know how many parishioners are involved each year because donating 'stuff' is such an important part of the sale and we have no idea how many people bring things. In the months and days preceding and during the sale we had approximately 90 people donating their time and ranging in age from 4 to 91. We also had volunteers from Phillips Exeter Academy, Boy Scout Troop 322, and area residents who are not parishioners here. Area businesses and organizations that supported the rummage sale in a variety of ways include Congregational Church, Fenelon's Auto Repair, Exeter Rental and also many area businesses and residents who allow us to post flyers/ signs.

The number of people served by the rummage sale is also very hard to determine but our estimate this year is between 750 and 1000 during the sale. After the sale donations of goods went to Salvation Army, Boy Scout Troop 322 (books), Goodwill, Habitat for Humanity Re-Store (electric lighting), and the Haverhill middle school shoe drive.

Some of the important things that occurred this year included:

- Increased efforts to emphasize that any time participants can give is of vital importance to whether or not the sale can take place
- Continuing with the relocation of several departments and using the updated map and layout plan
- Continuing with the simplified pricing structure
- Once again having the food court with an expanded bake sale, hamburgers, hotdogs, drinks and incredibly delicious smoked ribs.

- Due to our inability to find a Rummage Chairperson until September our publicity was not as good as it could have been.

The challenges that remain include:

- Getting people to commit their time early in September rather than at the last minute which causes a great deal of stress for those leading this ministry.
- Helping people realize that giving just a few hours, not only is helpful, it is a major factor in the success of the ministry
- Determining if the silent auction is something we want to continue and if so how we can improve the auction.
- finding a new publicity chairperson

Proceeds from the sale are an indication of how many folks needed our service and of our effectiveness in reaching them. Prices on most things remained the same this year and although our sales were good they were less than last year. A large part of the decrease can be attributed to lack of a chairperson until September and no publicity chairperson. If we had thirty additional volunteers turn out next year and give two or three hours apiece, customers would be able to find a better organized, sorted and sized display that would make shopping easier. It would be a setting that respected their dignity more faithfully than we are sometimes able to offer when volunteer turnout is low. Proceeds totaled \$6060.24.

Thank you to everyone who was part of this ministry. It is truly impossible to name all who gave so lovingly in the service of others and, trusting that each gave as they were called, we respect and thank both those who gave much and those who gave a little as best they could. I would also like to thank Sarah Loy and Paul Stinson for their previous years of service and all the help that they gave us this year.

Mario Izzo and Maryellen Izzo

EXETER ECUMENICAL HOLIDAY PROGRAMS

Christ Church participated in the Exeter Ecumenical Thanksgiving/Christmas Food Baskets and Gifts program again this year. We gave out 50 Thanksgiving food baskets, two of which were delivered. At Christmas we gave out 43 food baskets and provided gifts for 54 children. We had ten deliveries for Christmas and Thanksgiving. We would like to thank all of you who make this ministry a most rewarding experience for all of us involved.

If you are interested in this wonderful program, please call Linda in the Church office for more information (772-3332). Thank you to Rita and Mark Corke, Michael Woodworth, Carla Ranks and her students and Pat Izzo, who helped out with the organizing, distribution, and deliveries.

Lee Woodworth and Phyllis Rutherford

HOSPITALITY TEAM

The Hospitality Team continues to strive to insure every person who walks through the doors feels warmly welcomed. Team members are dedicated to helping attendees safely enter the church, and provide any supports necessary to comfortably participate in the service (cushions, elevator, assistive listening devices). Hospitality team members help guests by: orienting them to the facilities; providing any information, supports or guidance needed to participate in the service; inviting them to join in coffee hour; establishing connections with parishioners. During the service, hospitality team members serving as “ushers” gather the collection and direct the flow of parishioners during the Eucharist. Those serving as “hosts” assist with bringing the bread and wine to the front of the church in preparation for the Eucharist. We are fortunate to have a highly dedicated Hospitality Team of members of all ages who step in and help when they see a need, even on Sundays they are not scheduled to serve! Each week our Team includes a member of the vestry who joins in greeting people as they arrive. Some of the vestry bring their children to join them which adds energy and sparkle. We continue to expand our team to include members representing all ages. Looking ahead, we would love to have families sign up to greet. Having a Hospitality Team that reflects the diversity of our parish is a foremost goal. Serving on the Hospitality Team is perfect for those who wish to contribute to Christ Church but are short on time to contribute to our parish during the week. Just as said by one of our young adults: “I like serving on hospitality because I get to know the people in our church. It is a vibrant, loving community of people to say hello to on Sunday mornings! If you have an interest in serving on the Hospitality Team or if you have suggestions on how we can better serve our parish, kindly contact Judy Mikami (cell: 603-493-4609; email: jmikami@myfairpoint.net). Your time and/or suggestions will be deeply appreciated.

Judy Mikami

SEACOAST FAMILY PROMISE (Seacoast Interfaith Hospitality Network)

At Christ Church we have begun our 11th year as a host congregation for Seacoast Interfaith Hospitality Network, now known as Seacoast Family Promise. We (Jim McAllister and David Michaud) continue to serve as co-coordinators. We continue to work with The First Unitarian Universalist Society of Exeter with coordinator Helen Kruppa, as our partnering host congregation. They are now providing all of the volunteer hosts for Wednesday and Thursday evenings, as well as volunteers for set-up and breakdown. Donna McCay continues to lead a group of dedicated volunteers to insure that we are prepared to welcome our guests and put the church school back in order after their one week stay with us. Donna will always welcome additional help on the morning of set up or in putting things back in the classrooms on the second Sunday morning.

At the end of 2011 we completed our third year under our revised leadership structure and we think it has worked well. Our team leaders include Sunday- Donna McCay; Monday - Toy Fountain, Tuesday- Darlene McAllister, Wednesday and Thursday- Helen Kruppa (FUUSE), Friday- Judy Blaisdell and Saturday- Carol Allard. Each team leader would welcome new volunteers for their Team. Cindy Nottage has been great at keeping us informed about the SFP events on a timely basis. In addition we have several faithful volunteers who step up to help and fill in on a “last minute” basis when a host is needed

unexpectedly. Thank you to the many who make this a successful outreach program. We couldn't provide this most important ministry without you.

Volunteer response has been wonderful but we are always looking for ways to involve more parishioners in SFP. Contact Jim McAllister, David Michaud, or one of the team leaders listed above if you would like to get involved with Seacoast Family Promise. We will be hosting every eight to eleven weeks thereafter, with a total of six host weeks during the year. In addition to volunteer time we are always looking for extra furniture that can be used for guests who are leaving the program and moving into permanent housing. They often do not have any furniture. Members of the parish who have extra furniture that is in good condition, should contact Jim or David at the email addresses below.

SFP remains under the directorship of Pati Frew-Waters, who continues to spread the word about homelessness in the Seacoast through appearances at community organization events and publicity through local media. She also is working at bringing more host and support congregations into the Network to ease the hosting responsibility for the rest of us.

As a service organization, SFP receives grant funding from a variety of organizations, including United Way of the Seacoast. There are also an increasing number of fund-raising events and opportunities, such as an annual SFP auction held in the spring, which supplement the funds for services provided. At Christ Church, we have had tremendous response to our requests for support for our host weeks. Thank you to all of you who have responded to our requests for financial support over our years of serving SFP.

Our six host weeks in 2011 saw an average of between forty and fifty volunteers logging 235 hours per week, with a total of 1,410+ hours for the year. Our sincere thanks to all of you who helped make this ministry meaningful. Please feel free to contact either of us with suggestions or just to help make the program grow.

*Jim McAllister, Co-Coordinator, jim@profplanllc.com
David Michaud, Co-Coordinator, dmichaud2@comcast.net*

FINANCE COMMITTEE

2012 BUDGET

In conjunction with Treasurer Lucia Savage I am pleased to present for the Finance Committee and Vestry the 2012 budget. We prepared this budget with the following elements in mind:

- A breakeven budget balancing expenses against projected income, adjusted for the 2010 surplus of \$31,800 which is in a cash reserve account on our balance sheet;
- Income expectations driven by pledges in hand;
- Full funding of our commitment to the Diocese;

- Salaries in line with Diocesan standards; and
- Preservation of existing programming.

This memo briefly describes our assumptions and highlights significant variances from projected 2011 amounts. With this report you will find a summary of the 2012 parish budget. If you desire more information, a detailed budget will be provided.

For brevity's sake this summary of the budget highlights significant elements only, and rounds all figures to the nearest \$1,000.

Christ Church 2012 Budget	2012 Budget
OPERATING INCOME	
PLEDGES	
Total Pledges	\$ 330,688
Total Plate	\$ 39,900
Total Endowment	\$ 145,456
Total Other Income	\$ 14,560
TOTAL OPERATING INCOME	<u>\$ 530,604</u>
OPERATING EXPENSES	
Total Clergy	\$ 251,111
Total Music	\$ 49,853
Total Worship Support	\$ 3,950
Total Buildings & Grounds	\$ 56,696
Total Office and Admin.	\$ 81,818
Total Outreach	\$ -
Total Diocese Support	\$ 91,339
Total Christian Formation	\$ 18,496
TOTAL OPERATING EXPENSES	<u>\$ 553,262</u>
Surplus / Deficit	<u>\$ (22,658)</u>

Note: The 2012 budget deficit of \$22,658 will be covered by the 2010 surplus of \$31,800 which is in a reserve account in the cash section of our balance sheet.

OPERATING INCOME: \$531,000

We have two principal income streams: operating pledges and endowment income, which represent 67% and 21%, respectively, of our \$531,000 projected revenue. Plate and miscellaneous provide the balance. Total income is projected to increase 1% or \$7K compared to 2011, with pledge income down 5%, endowment income up 34% and plate and miscellaneous income down 16% from a strong 2011.

The 2012 budget is based on \$344,000 of operating pledges in hand as of January 9. We anticipate an attrition rate of 5%, which reduces the operating pledge budget by \$17,000 to \$327,000. In addition, we expect \$4,000 of prior year pledges to be received in 2012. The 182 pledges in hand (excluding \$0 'Faith' pledges) are 23% lower than 2011 from a count perspective. However, the pledged value is only 7% lower 2011, meaning the average pledge is up nearly 9%. Given the uncertain economy and the clergy transition, we can feel fairly good about these numbers. It is also worth noting that there were 20 financial pledging units in 2012 that did not pledge in 2011.

As for endowment income, the majority of our endowment income is established by the Diocesan Trustees. The payout for those endowments is expected to be flat to 2011. However, we expect payout from the Leacock fund, through Mellon, to be substantially higher due to a \$33,000 distribution we received in early January 2012 which was a payout for 2010. The remaining income from the Leacock fund is expected to be close to the amounts we received in 2011.

CLERGY: \$ 251,000

Total Clergy expense is up \$44K (21%) versus 2011. This is primarily driven by \$41K of Rector search expenses budgeted in 2012. In addition, there will be an approximate \$5K increase in Curate health insurance compared to 2011. These increases will be partially offset by a decrease in compensation costs for our Interim Rector relative to our Rector costs in 2011. Diocesan compensation guidelines for 2012 are unchanged from 2011.

We will continue to have two full-time clergy and one part-time clergy for all of 2012. The 2012 clergy structure allows for the Associate Rector to continue to lead Christian Formation for children and youth, resulting in continued reduced expenses in that area (see Christian Formation section). In addition, this clergy structure will allow for flexibility in 2012 and beyond.

In 2012 we also fund to \$2K for continuing education for the clergy and \$1K for sabbatical reserves.

Music: \$ 50,000

Total Music expense is up \$2K (4%) versus 2011. The increase is due to the additional funding for a part-time junior choir leader partially offset by savings attributed to combining the part-time organist and part-time music director positions into one position. The 2012 music budget is \$4K less than the 2011 budget.

WORSHIP SUPPORT: \$ 4,000

Worship support expenses (Altar Guild and Liturgical Supplies) are flat versus 2011.

BUILDINGS AND GROUNDS: \$ 57,000

B&G expense is down \$1K (2%) versus 2011. Decreases were budgeted for plow truck repairs, which were very high in 2011, and outside supplies. These decreases were partially offset by small increases in our heat and electricity expenses.

OFFICE AND ADMINISTRATION: \$ 82,000

Office and Admin is down \$9K (10%) versus 2011. The largest decrease is a \$10K reduction in auditing fees compared to 2011. 2011 auditing fees were inflated because part of the 2010 auditing fees flowed into 2011. Computer supplies and expense are budgeted lower in 2012, too. 2012 bookkeeping expenses are expected to be slightly higher in 2012.

DIOCESE SUPPORT: \$ 91,000

Fair Share is up \$2K (1%) compared to 2011, in line with the formulaic amount dictated by our operating income. Note that the Fair Share is calculated using historical operating income. 2010 operating income determines the Fair Share for Q2 2011 through Q1 2012. 2011 operating income determines the Fair Share for Q2 2012 through Q1 2013. The increase in operating income in 2011 relative to 2010 will drive an increase in the Fair Share payment beginning in Q2 2012. Note also that our Fair Share payment is a significant part of our financial outreach, as our payment supports not only diocesan staff and programming, but also helps support smaller parishes who are not financially independent.

OUTREACH: \$ 0

As in prior years we have budgeted Outreach as a net zero expense. It is important to note that Outreach remains a key interest of the church, and we were able to provide thousands of dollars to Outreach in 2011 through Rummage, fund raisers, and pass-through donations. See separate Outreach Report (see page 26).

CHRISTIAN FORMATION: \$ 18,000

Christian Formation is up \$5K (36%) versus 2011. As in 2011, the Associate Rector will be responsible for the Children & Youth Minister activities in 2012. The Associate Rector's compensation is in clergy expenses. The increase in Christian Formation expenses is primarily driven by the youth mission trip expenses and supplies. The mission trip expenses, and youth theater expenses, are almost entirely offset by other revenue generated by the events. The other revenue is captured in the Other Income section of the income statement.

CONCLUSION

This budget reflects several positive factors in a challenging economy and during this time of clergy transition. Expenses are in line with income (adjusted for the 2010 cash surplus being held in reserve on the balance sheet), we continue to preserve a strong balance sheet, programs will continue at current levels, and we are paying our Fair Share to the Diocese.

The staff and vestry have been committed to finding ways to increase the size of our parish and the level of pledge commitment. The parish has recognized the importance of giving more generously, allowing us to fund staff, programs and ministries. While the number of pledges and pledge income was down for 2012, the average pledge was up nearly 9% compared to 2011. Also, the number of new pledges is a clear indication of

the vitality of the parish. This is especially important as the economy has continued to put pressure on our endowments.

Because of the continued uncertainty of the economy and the potential impact on income, the Finance Committee and Vestry will watch carefully through the year to make sure that income and expenses are tracking according to plan. If not, adjustments will be made during the year so that ministry expenses stay in line with income.

Your questions and comments are welcome at both the pre-Annual Meeting forum on January 15 and the Annual Meeting on January 22.

2011 BUDGET REPORT ON OUTREACH

Christ Church Outreach Ministries for 2011		
	<i>Income</i>	<i>Expense</i>
Clergy Discretionary Funds	\$ 4,977.50	\$ 6,616.13
Feed My Lambs*	\$ 4,962.38	\$ 8,720.65
Rummage (Net)	\$ 6,060.24	
Disbursed to (IHN) Seacoast Family Promise		\$ 5,000.00
SeaCare Health Services		530.12
Rockingham Meals on Wheels		530.12
Youth Mission Trip	\$1,899.71	\$ 1,483.67
Diocesan Fair Share		\$ 89,656.00
Total	\$17,899.83	\$112,536.69

- Feed My Lambs is a program that benefits needy families. It supplies food vouchers; gas vouchers for trips to the doctor or job interviews; Back to School back pack program, Thanksgiving/Christmas food baskets and Christmas gifts in conjunction with other local churches and the local Welfare Office. Income comes from other churches or from donations made by parishioners.

Parish Officers and Staff - 2011

2011 Vestry Officers

Senior Warden

Peg Gaillard

Junior Warden

Joe DiPalermo

Clerk

Chris Kramer

Treasurer

Lucia Savage

Vestry Members

Term ends Jan. 2012

Wendy Gladstone

Sue Ingram

Jim McAllister

Term ends Jan. 2013

Christy Bodnar

Adam Fallon

Derek Wyskiel

Term ends Jan. 2014

Cindy Eaton

Eric LaMontagne

Betty Wescott

Delegates to Diocesan Convention & Seacoast Convocation

Term ends 2012

Sue Ingram

Alice Hill

Term ends 2013

Richard Daschbach

Donna McCay

Alternates

Term ends Jan. 2012

Juliette Gavin

Paul Stinson

Term ends Jan. 2013

Sarah Loy

Lucy Paine Kezar

Nominating Comm.

Peg Gaillard

Wendy Gladstone

Sue Ingram

Jim McAllister

Sam Waugh

Parish Staff

Rector

John E. Denson, Jr.

(through July 24)

Interim Rector

Caroline V. Hines

(beginning September 6)

Associate Rector

Anne C.S. Thornberg

Priest Associate

David D. Holroyd

Director of Music

Chris Drelich

(through August 28)

Organist/Interim Dir. of Music

Bruce Adami

Executive Assistant

Linda Carey

Bookkeeper

Judy Jellison

Sexton

Bob Prescott

Childcare

Karen Foote

